The Shire of Broome is located in the Kimberley Region of Western Australia, on the Dampier Peninsula, 2200 kilometers north of Perth. The Shire covers an area of approximately 56,000 square kilometers.

In the early days, Broome established itself as a Pearling Town but in recent years has experienced substantial growth in the Tourism sector, with the world famous Cable Beach being one of the many attractions. Fishing, Agriculture, Aquaculture, Pastoral and Off-shore exploration industries are also prominent in the Shire.

Supporting a population of approximately 15,500 the town has ample shopping facilities including retail outlets, restaurants, cinemas, public and private schools to year 12, two universities and a sport and recreation centre.

Population 15,500
Number of Electors 7,294
Number of Dwellings 7,020
Number of Employees 170

COUNCILLORS

We have a cooperative Council comprising of 9 members representing 2 wards, Broome Ward with 7 councillors and Dampier Ward with 2 Councillors. Council meets every 4 weeks.
WORKING AT THE SHIRE OF BROOME

The Shire of Broome comprises a workforce of approximately 170 people and is responsible for providing and maintaining a variety of essential and important services and facilities to residents.

The workforce is divided into the following areas of operation:

⇒ Corporate Services
⇒ Development Services
⇒ Engineering Services
⇒ Community Services
⇒ Executive Services

The Shire of Broome operates one works depot at Blackman Street, Broome.

The Shire of Broome's Administration Office is situated 27 Weld Street, Broome.

Modern facilities are enjoyed by our staff members and we boast a positive work culture which balances work and lifestyle. Please see below for comments of some staff members.

Finance Department located in the Administration Offices in Weld Street.
FROM THE STAFF PERSPECTIVE…

“Starting work at the Shire of Broome was like finding a friend you haven't seen in years. The Shire staff are an inviting, helpful and approachable group who always have time to answer all the questions that go with starting a new job. I have found since starting that the Shire has a real sense of team and everyone from the CEO to the front line staff get in and help when things need to be done.”

Tanya Wright, Records Officer / Receptionist (commenced November 2004)

“As a work place Broome ... has a good number of people to engage with both professionally and socially, but more importantly it maintains a culture where individuals are able to get things done and also provide a positive influence for change. From what I've observed, the climate and lifestyle appears to attract the type of character that is more interested in the balance of working hard and enjoying life...”

Les Mainwaring, Finance Manager (commenced March 2004)

“The two years I have worked at the Shire of Broome have been professionally challenging and rewarding, the working environment is excellent, with all staff in near new building facilities. The CEO, Directors and all officers are hardworking, professional and supportive of each other with extremely high morale. This coupled with the Broome lifestyle and perfect weather make this the best Local government organisation that I have worked for.”

John Willis, Manager Assets and Design. (commenced July 2003)
EXECUTIVE MANAGEMENT GROUP

Chief Executive Officer
Director Corporate Services
Director Engineering Services
Director Development Services
Director Community Services

HOURS OF OPERATION

ADMINISTRATION OFFICES

Monday to Friday 8.00am - 4.00pm
Hamersley Street (cnr Haas Street), Broome.
Ph:  (08) 9191 3456
Fax:  (08) 9191 3455

LIBRARY

Hamersley Street (cnr Haas Street), Broome.
Ph:  (08) 9191 3477
Fax:  (08) 9191 3476

Monday 10.00am - 5.00pm
Tuesday 10.00am - 7.00pm
Wednesday 10.00am - 5.00pm
Thursday 10.00am - 7.00pm
Friday 10.00am - 5.00pm
Saturday 9.00am - 12 noon
Sunday Closed

ENGINEERING OFFICES (Located at the Administration Offices)

Monday to Friday 8.00am - 4.00pm

Depot
Monday to Friday 6.30am – 3.30pm (Every fourth Friday closes at 1.30pm)

Blackman Street, Broome
Ph:  (08) 9192 1862
Fax:  (08) 9192 1142
Parks and Gardens Crew  
Monday to Friday 6.30am – 3.30pm (Every fourth Friday finish at 1.30pm)

Parks and Gardens Supervisor  
Ph: (08) 9193 7033

Works Crew  
Monday to Friday 6.30am – 3.30pm (Every fourth Friday finish at 1.30pm)

Works Supervisor  
Ph: (08) 9191 3402

BROOME RECREATION AND AQUATIC CENTRE (BRAC)

Cable Beach Road, Broome  
Ph: (08) 9193 7677

BRAC is open all year round and features a unique blend of wet and dry facilities and activities. The Centre provides a variety of membership packages suitable for all members of resident clubs and for people who would like to use the facility on a regular basis.
Broome is located above the tropic of Capricorn, giving it tropical weather. It is on the coast and has its fair share of beaches, the most famous being Cable Beach.

Broome is in a region of Australia known as the Kimberley

The Kimberley offers its residents a unique and unparalleled way of life that is the envy of those who don't live here.

Many people who come to the Kimberley on short-term contracts often end up staying several years or in many cases a lifetime. It is a well known fact that the Kimberley has a tendency to get into your blood.
When asked, most Kimberley people will cite one (or all) of the following reasons for choosing to live in this amazing region of Western Australia:

- The relaxed and friendly lifestyle
- The strong sense of community evident in Kimberley towns
- The Kimberley's rich and diverse cultural heritage
- Rewarding work environments or work experiences not often found in the city
- A 'can do' and optimistic local spirit
- The pristine environment with little or no pollution
- The fantastic recreational experiences on offer including camping, fishing and four-wheel driving

**CLIMATE**

Broome has a Tropical climate, which is relaxing all year round. The air is almost always warm, which heats the sea-water for those relaxing swims. Most rain falls in summer (wet-season) and during this time the area can be subject to cyclones.

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<tr>
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<th>Summer</th>
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<tr>
<td>LOW</td>
<td>26</td>
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<tr>
<td>HIGH</td>
<td>34</td>
<td>29</td>
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Broome is a thriving multi-cultural town, situated on the south western end of the Kimberley region. Broome is very much a 'gateway' to the Kimberley region and a prime destination for tourists. Being a significant tourism centre, Broome's population swells by an additional 10,000 - 15,000 over the "dry" months (April to September) of the year. Broome’s economy is based primarily upon the cultured pearling industry, tourism and other primary industry activity.

**EDUCATION FACILITIES**

**Primary & Secondary Education**

Primary and secondary education is provided by both government and non-government schools. The State Government provides education facilities up to Year 10 in all Kimberley towns at district high schools. Fully taught Years 11 and 12 are also available at Broome Senior High School and there are plans for a significant upgrade of post-secondary facilities at the Kununurra District High School. Some senior secondary subjects are offered by distance education at district high schools located in the region's towns and major communities. Alternatively, students may remain in any part of the region and elect to complete secondary schooling by distance education.
Catholic Education
The Catholic Education Office of WA provides educational programs from Kindergarten to Year 12 at St Mary's College in Broome.

Student Assisted Travel Scheme
Many students from the Kimberley elect to complete their study in Perth or other regional centres, and are assisted by the Student Assisted Travel Scheme operated by the Western Australian Government.

Post-Secondary Education
The [Kimberley College of TAFE](#) offers post-secondary education through its centres in Broome. The College is expanding its services to the region and has recently completed the construction of Stage 2 of the Broome Campus. The Broome Campus has also established an Aquaculture annexe at the Broome Tropical Aquaculture Park.

The [University of Notre Dame](#), Broome Campus was established in 1995. The Campus offers students a unique opportunity to gain a tertiary education in the Kimberley region, an environment that features some of the world’s most beautiful and dramatic scenery. A key objective of the Broome Campus is to provide strong support for the process of reconciliation between Aboriginal and non-Aboriginal Australians. Courses on offer include Undergraduate Bachelor Degrees in Education and Nursing and Certificate and Diploma in Aboriginal Studies. New for 2006 will be the Diploma of Business and Diploma of Health. Graduate studies in Master of Teaching (K-7) and Postgraduate in Education (Aboriginal Education) and Aboriginal Studies. Vocational Education & Training (VET) Courses have been developed to meet specific industry needs in rural and remote areas for WA Indigenous students. They include, Certificate III and IV in Education, Certificate II, III and IV in Business. The Tertiary Enabling Program (TEP) is a one semester full-time pre-university program which prepares students for tertiary study. The course commences each semester and upon completion students can apply for admission to a degree program.

[Edith Cowan University](#) has a School of Indigenous Studies in Broome and is a contact point for the many students in the Kimberley. Indigenous students utilise the centre for tutorial support, administration, computer access and library services. Courses are available in Business, Education, Social Sciences Indigenous Services, Arts and the Indigenous University Orientation Course designed for indigenous students who wish to gain access to tertiary studies.

Education Support Facilities
Other education support facilities in the region include [Telecentres](#) located in Broome, which offer access through video-conferencing and other electronic facilities.

Source: [Kimberley Economic Perspective](#)
HEALTH SERVICES

Broome Hospital has 36 beds (including six nursing home beds) and is in the process of being upgraded to provide more regional services. It caters for medical, surgical, paediatric and maternity care and has a busy emergency service. It currently caters mainly for Broome and the surrounding community (resident population of district of 20,000). There are approximately 250 deliveries per year in Broome and regular general surgical and gynaecology theatre lists.

VISITING SPECIALISTS

Apart from the local specialists (Broome and Derby) there is a full range of specialists who visit regularly and then go on to visit other towns and communities within the Kimberley. For example various orthopaedic surgery teams visit the region for a total of 16 weeks a year (the Derby general surgeon also has a background in orthopaedic surgery and is keen on teaching). Ophthalmologists, ENT surgeon, dermatologist and cardiologists all visit several times a year to work in the public system - there is relatively little private medicine in the northwest.

COMMUNITY SERVICES

Regional Aged Care Assessment Team and aged care facilities; Community Drug Team and residential alcohol dependence treatment facility; North West Mental Health Services; regional centre for other government services - Centrelink, Department for Community Development, Education Department, Police etc.

WEBSITES

Further information or documentations can be sourced from the following websites: