

Legislative Compliance

Policy Objective

To ensure that the Shire of Broome (Shire) complies with legislative requirements.

The Shire and the Council are committed to ensuring integrity and ethics are uppermost for all elected members and staff whilst fulfilling their obligations to ensure compliance with all legislation applying to local government.

Background

A fundamental principle of good public administration is that public officials comply with both the letter and the spirit of the law.

The Shire has an obligation to ensure that legislative requirements are complied with. The community and those working at the Shire have a high expectation that the Shire will comply with applicable legislation and that the Shire should take all appropriate measures to ensure that this expectation is met.

This policy shall be supported by other documents including Council and operational policies, procedures and processes.

Regulation 14 of the *Local Government (Audit) Regulations 1996* requires local governments to carry out a compliance audit for the period 1 January to 31 December each year. The Compliance Audit Return (CAR) is structured by the Department of Local Government Industry Regulation and Safety (DLIRS) and relates to key provisions of the *Local Government Act 1995* (the Act).

Regulation 17 of the *Local Government (Audit) Regulations 1996* also requires local governments to undertake a review of appropriateness and effectiveness of systems and procedures in relation to legislative compliance at least once every three financial years and report to the Audit Committee on the results of that review.

Policy Statement

The Shire shall have appropriate processes and structures to ensure that legislative requirements are achievable and are integrated into the everyday running of the Shire.

These processes and structures will aim to:-

- a) Develop and maintain a system for identifying the legislation that applies to the Shire's activities.

- b) Assign responsibilities for ensuring that legislation and regulatory obligations are fully addressed.
- c) Provide training for relevant staff, Councillors, volunteers and other relevant people regarding the legislative requirements that affect them.
- d) Provide people with the resources to identify and remain up to date with new legislation.
- e) Ensure audits are conducted to guarantee compliance.
- f) Establish mechanisms for reporting non-compliance.
- g) Review accidents, incidents and other situations where there may have been non-compliance.
- h) Review audit reports, incident reports, complaints and other information to assess how the systems of compliance can be improved.

Roles and Responsibilities

- a) Councillors and Committee Members

Councillors and Committee Members have a responsibility to be aware of and abide by legislation applicable to their role.

- b) Directors and Managers

Directors and Managers should ensure that directions relating to compliance are clear, unequivocal and that legal requirements which apply to each activity for which they are responsible are identified.

Directors and Managers should have systems in place to ensure that all staff are given the opportunity to be kept fully informed, briefed and/or undertake training about key legal requirements relative to their work within the Shire's financial capacity to do so.

- c) Employees

Employees have a duty to seek information regarding legislative requirements applicable to their area of work and to comply with legislation.

Employees shall report through their supervisors to Directors and Managers any areas of non-compliance that they become aware of.

Implementation of Legislation

The Shire will have a system in place (legislative compliance procedures) to ensure that when legislation changes steps are taken to ensure that future actions comply with the amended legislation.

Resources

Local Government Act 1995

Local Government (Audit) Regulations 1996

Australian Standard AS3806-2006: Compliance programs

Management Guidelines

1. Identifying Current Legislation

The Shire accesses up to date electronic versions of legislation through the Western Australian Legislation website at www.legislation.wa.gov.au.

2. Identifying New or Amended Legislation

a) Western Australian Government Gazette

The Shire of Broome provides website access for staff to the Government Gazette via the Western Australian Legislation website.

b) Department of Local Government, Industry Regulation and Safety (DLGIRS)

The Shire receives regular circulars from DLGIRS on any new or amended legislation. Such advice is received and processed through the Shire's Records Department and is distributed to the relevant staff.

c) Department of Planning, Lands and Heritage (DPLH)

The Shire receives Planning Bulletins from DPLH regarding any new or amended legislation. Such advice is received and processed through the Shire's Records Department and is distributed by the Records staff to the relevant Shire officers for implementation.

d) Australian Local Governments Association (ALGA)

The Shire receives regular issues of the ALGA News. Such information is received and processed through the Shire's Records Department and distributed by Records staff to the relevant Shire officers for information.

e) Western Australian Local Government Association (WALGA)

The Shire receives regular issues of the Local Government News from WALGA. Such information is received and processed through the Shire's Records Department and distributed by Records staff to the relevant Shire officers for information.

3. Obtaining Advice on Legislative Provisions

The Shire will obtain advice on matters of legislation and compliance where necessary. Contact can be made with the DLGIRS, DPLH, WALGA or the relevant initiating government department for advice.

4. Informing Council of Legislative Changes

If appropriate, the Chief Executive Officer (CEO) will, on receipt of advice of legislative amendments, advise the Council on new or amended legislation.

The Shire's format for all reports to Council meetings provides that all reports have headings "Statutory Environment" and "Policy Implications" which shall detail the current sections of any Act, Regulation or other legislation and any current Policy that is relevant to the report before Council.

5. Review of Incidents and Complaints of Non-compliance

The Shire shall review all incidents and complaints of non-compliance in accordance with the Shire of Broome's General Complaints Policy, the Shire of Broome Code of Conduct and where applicable the Shire of Broome Public Interest Disclosure Procedure.

Such reviews will assess compliance with legislation, standards, policies and procedures that are applicable.

6. Reporting of Non-compliance

All instances of non-compliance shall be reported immediately to the relevant Manager and Director. The Manager and Director shall determine the appropriate response and, if necessary, report the matter to the CEO.

The CEO may investigate any reports of significant non-compliance and if necessary, report the non-compliance to the Council and/or the Department of Local Government, Industry Regulation and Safety.

The CEO will then take the necessary steps to continually improve compliance processes or systems.

Document Control Box					
Document Responsibilities:					
Owner:	Director Corporate Services	Owner Business Unit:	Corporate Services		
Reviewer:	Manager Governance, Strategy & Risk	Decision Maker:	Council		
Compliance Requirements:					
Legislation:	www.legislation.wa.gov.au				
Industry:	www.legislation.wa.gov.au				
Organisational:					
Document Management:					
Risk Rating:	Low	Review Frequency:	4 Yearly	Next Due:	12/2029
Version #	Decision Reference:	Synopsis:			
1.	26 May 2016	OMC Initial Adoption			
2.	12 December 2019	Review and converted to new Policy Template			
3.	18 November 2021	OMC Review and minor updates			
4.	October 2023	Desktop Review			
5.	20 November 2025	Council Policy Review – Minute C/1125/023.			